

God wants me to be the best me I can be



St Joseph's Roman Catholic Primary School

Anti-bullying policy

Jesus is the centre of our lives

Mission statement

Through His teaching we aim to value ourselves and each other as unique and precious individuals created by God;

We encourage and develop love and respect for each other and for our world;

We strive to promote and deepen our Catholic faith through prayer, work and play;

We aim to foster a loving, caring environment in which each child can freely learn and develop to their full potential

Gospel Values underpinning our curriculum

Love, friendship, respect, truth, hope and forgiveness.

Anti- Bullying Policy

St. Joseph's has a zero tolerance approach to bullying.

The purpose of this policy is:

- to prevent bullying from happening between children and young people who are a part of our school or take part in our activities
- to make sure bullying is stopped as soon as possible if it does happen and that those involved receive the support they need
- to provide information to all staff, volunteers, children and their families about what we should all do to prevent and deal with bullying

What is bullying?

Bullying includes a range of abusive behaviour that is

- repeated
- intended to hurt someone either physically or emotionally.

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and operate in a way that protects them.

We recognise that:

- bullying causes real distress and affects a person's health and development
- in some instances, bullying can cause significant harm

- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, have the right to equal protection from all types of harm or abuse
- everyone has a role to play in preventing all forms of bullying (including online) and putting a stop to bullying.

We will seek to prevent bullying by:

- developing a code of behaviour that sets out how everyone involved in our organisation is expected to behave, in face-to-face contact and online, and within and outside of our activities
- holding regular discussions with staff, volunteers, children, young people and families who use our organisation about bullying and how to prevent it
- providing support and training for all staff and volunteers on dealing with all forms of bullying, including racist, sexist, homophobic, transphobic and sexual bullying
- putting clear and robust anti-bullying procedures in place. Our regular discussions with staff, volunteers, children, young people and families will focus on:
 - group members' responsibilities to look after one another and uphold the behaviour code
 - practising skills such as listening to each other
 - respecting the fact that we are all different
 - making sure that no one is without friends
 - dealing with problems in a positive way
 - checking that our anti-bullying measures are working well

Reporting concerns

Pupils are encouraged to report any forms of bullying to staff members, parents and their peers. If parents raise a concern about their child or a specific incident, they are encouraged to speak to the class teacher in the first instance. If a concern persists then parents should speak to a senior member of staff. All bullying concerns will be recorded on CPOMS in school and will be actioned by a Designated safeguarding lead. All pupil disclosures will be dealt with swiftly and appropriate sanctions will be put in place in line with our schools behaviour policy.

Responding to bullying

We will make sure our response to incidents of bullying takes into account:

- the needs of the person being bullied
- the needs of the person displaying bullying behaviour
- needs of any bystanders
- our school as a whole.

We will review the plan we have developed to address any incidents of bullying at regular intervals, in order to ensure that the problem has been resolved in the long term. Staff are required to log significant behavioural incidents on our school CPOMS system and any forms of bullying.

Diversity and inclusion

At St. Joseph's, we recognise that bullying is closely related to how we respect and recognise the value of diversity.

We will be proactive about:

- seeking opportunities to learn about and celebrate difference

- increasing diversity within our staff, volunteers, children and young people
- welcoming new members to our school.

Related policies and procedures

This policy statement should be read alongside our school policies and procedures including:

- Behaviour Policy
- Safeguarding and child protection Policy
- Child on child abuse Policy
- Online safety Policy
- PSHE policy

PSHE Lead and Anti-bullying Lead: Mrs K Pitchford

To be reviewed: September 2026