

St Joseph's RC Primary School

Accessibility Policy & Plan



Introduction

This Accessibility Plan forms part of the school's Disability Equality Scheme and is a statutory duty. It sets out how the local governing body plans to proactively improve the equality of opportunity for those within its school community who have a disability. The duty is to anticipate and plan for their future needs.

Schools need to carry out accessibility planning for pupils with a disability. These are the same duties as previously existed under the Disability Discrimination Act (DDA) and which have been replicated in the Equality Act 2010:

- To promote equality of opportunity for disabled people: pupils, staff, parents, carers and other people who use the school or may wish to; and
- To prepare and publish a Disability Equality Scheme to show how they will meet these duties.

According to the Act a "disabled person is defined as someone who has a physical or mental impairment which has an effect on his or her ability to carry out normal day-to-day activities". The effect must be substantial, long term and adverse. The Equality Act definition of disability covers physical disabilities, sensory and other mental impairments and learning disabilities.

In accordance with the Act the plan focuses on three 'key areas':

- increasing the extent to which disabled pupils can participate in the school curriculum;
- improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- improving the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled.

An action plan is attached as Appendix 1 showing the priorities identified for action along with how they are to be addressed within a given timeframe. A success criteria has been set so progress and outcomes can be measured.

Aims

At St Joseph's School, children are at the centre of everything we do.

We aim to give our children the best possible opportunities and learning experiences, enabling them to reach their full potential by raising the aspirations of and expectations for all pupils. We are committed to

providing equality for all pupils, their parents, staff and other users of the school. We hope to achieve these aims by:

- providing safe access throughout the school for all school users
- ensuring that the learning and teaching environment and the resources used are suitable for all staff and pupils, tailoring the requirements to suit individual needs.
- providing training to all staff regarding the needs of disabled people and how to provide assistance to enable them to enjoy the school experience as fully as possible.

We believe that we all have the right to be happy, to be safe and to learn. This policy supports our responsibility to make this happen.

As stated above, St Joseph's RC Primary School is committed to equal opportunities and inclusion. This Accessibility Plan is not a standalone document but should be considered alongside the following school policy documents:

- Special Educational Needs
- SEND information report
- Equal Opportunities
- Special Educational Needs & Disabilities (SEND) Local Offer
- Safeguarding policy and arrangements
- Health & Safety policy
- Staff related policies, e.g. risk assessments, Return to Work

Current good practice: Increasing the extent to which disabled pupils can participate in the school curriculum

St Joseph's has close working relationships with its feeder nurseries and pre-schools with thorough transition arrangements in the summer term before starting at school. This may include multi-agency meetings with parents and all professionals involved in supporting the child.

The school SEN policy ensures that staff identify, assess and arrange suitable provision for pupils with special educational needs and / or disability. Working with the LCC SEND team, outreach services, health professionals and Educational Psychology Service, the SENCo manages the Statutory Assessment process, ensuring additional resources, including staffing, are allocated where appropriate through additional top-up funding.

The school works closely with specialist services including:

- Advisory Teacher for Hearing Impaired
- Advisory Teacher for Visual Impairment
- Occupational Therapists Physiotherapists
- Speech and Language Therapists Local specialist provision
- Educational Psychology Service
- LCC SEND Team specialist teachers
- LCAS
- GPs and paediatricians
- School Nurse Team
- Counselling
- Other advisory services and charities

Facilities and support currently on offer at the school include:

Designated areas and support for 1:1 or small-group work

SENCo to access Early Help and other agencies, e.g. Barnardos

SENCO support

Advice, assessment and support from Speech and Language Therapist

Speech & Language teaching assistant for S&L intervention, inc. social communication

Educational Psychologist

Makaton sign language

iPads / access technology

Range of literacy and maths interventions

Specific Learning Difficulties (SpLD) interventions, e.g. IDL

Access to ALL extra-curricular activities and clubs and school visits

Advice and support from School Nurse Team

Paediatric First Aiders

Use of diagnostic assessments, e.g. British Vocabulary Picture Scale (expressive language), IDL, phonological screening, Lucid CoPS and Lucid Rapid

Current actions

See Appendix 1

Reviewing and implementing the policy

The Accessibility Plan is reviewed annually by the SENCo and Head teacher. The review will look at each action and assess whether the success criteria has been met. Any actions that are incomplete or require further attention are carried forward to the next action plan. At this time an audit will be completed and any next actions added.

To allow the school to track progress and demonstrate how it is actively fulfilling its duty a copy of the school's current action plan can be found in Appendix 1.

Dealing with complaints

If a parent or carer has any concerns or complaints regarding the care or welfare of their child, an appointment can be made at the school office to speak to the Head teacher or SENCO, who will be able to advise on formal procedures for complaint. This information can also be found on our school website.

For any further information please refer to the previously named policies linked to this document.

Review date: September 2023

Feature	Description	Actions to be taken	Person responsible	Date to complete actions by
Car parking	The main driveway is only wide enough for a car and there is no kerb or walking route marked out. Accessible bays are provided for badge holders but are not easily identifiable. They are close to the building. Main reception cannot be accessed from the car park for those with mobility issues as there are steps.	Visitors/school users requiring accessible parking to be notified before arrival.	Headteacher Premises committee Salford Diocese	Issue to be dealt with as it arises.
Corridor access	Corridors are wide enough for a wheel chair user and for other people to pass. They are free from obstructions but internal steps mean that some areas of the building cannot be accessed internally. Key facilities are accessible e.g. hall, classrooms, meeting room and changing facilities. Floor surfaces are suitable and are well contrasted to the walls/skirtings.	Visitors/school users requiring wheelchair access to be notified before arriving of the need to access some parts of the building externally using ramps.	Headteacher SENCo Bursar	Issue to be dealt with as it arises.
Lifts	N/A			
Entrances	Main school entrance is easy to find and well signposted. The building is accessed via steps so is not suitable for wheelchair users. People on either side of the door can be seen, the door is light enough to be opened by all users and has an appropriate handle.	An accessible entrance is available for wheel chair users and there is an office/meeting room available within this area of the school. Visitors/school users will be notified before arrival.	Headteacher SENCo Bursar	Issue to be dealt with as it arises.
Ramps	Ramps are wide enough and suitably graded for all users. A visual warning (white or yellow stripe) is painted at the top and bottom of each one. Each ramp also has a handrail and edges are protected with railings to prevent accidents.	Ramps to be checked and maintained regularly by the site supervisor.	Site supervisor Headteacher SENCo	Checked and maintained biannually

Toilets	WC is fitted with an accessible door light and wide enough for all users. There is a slip resistant floor and lever style taps are provided to aid those with dexterity impairments.	Site supervisor to check and maintain regularly. Also ensure that fittings are distinguishable from background for those with visual impairments.	Site supervisor SENCo	Checked weekly Fittings checked and changes made by July 2017
Reception area	School bursar has a clear view of the car park and entrance enabling her to provide assistance when needed. Entrance areas are well illuminated and there is a suitable colour contrast between the flooring and the front for the reception window. Reception is not accessible by wheel chair and the window is not suitable for those in a seated position. We do not have an induction loop fitted.	An accessible entrance is available for wheel chair users and there is an office/meeting room available within this area of the school. Visitors/school users will be notified before arrival.	Headteacher SENCo Bursar	Issue to be dealt with as it arises.
Internal signage	The overall layout of the school is clear and logical. Toilet facilities are suitably signed and has the international symbol for access. Signs are located to convey information to all users but the design may not be accessible to those with sight impairments.	Evaluate signage and information displayed around school. Is it suitable for all users?	SENCo	Check and make changes by July 2017
Emergency escape routes	Ground floor exit routes are accessible to all as wheel chair users would use the same door they entered through. Once outside all users are able to access the meeting point.	Exit routes to be checked regularly to ensure they are free from obstacles. Alarm systems checked regularly.	Site Supervisor	Checked weekly